



INDEPENDENT INSURANCE AGENTS  
OF NORTH CAROLINA



# 2026-27 HBCU Internship Experience Grant Application

- Thanks to special funding from the IIANC Education Foundation, IIANC is providing grants to IIANC member agencies offering paid internships during 2026-27 as part of the HBCU Internship Grant Experience. *(limited number available)*
- Interns must be students actively enrolled in one of North Carolina’s Historically Black Colleges and Universities (HBCUs). This internship program is designed to give students an in-depth and accurate overview of what it is like to work as an independent agent. Thus, the focus of the internship must be centered around sales, account management, marketing, etc. and not solely providing additional administrative or bookkeeping help in the agency.
- The grant will reimburse 50% of what is spent on the intern, up to a maximum of \$2,000. Grants will be paid out at the completion of the internship following payroll/expense info and post-evaluation form being submitted to IIANC. To receive funds, agencies must have completed the HBCU Internship Experience’s Diversity & Inclusion training as well prior to the start of the internship.
- Preference will be given to agencies who have formally secured a student for the HBCU internship experience as well as 1). agencies offering an internship for the first time, and 2.) agencies that have not received an IIANC Internship Grant in the past. Grants are limited to an agency once per calendar year.
- To apply, complete the following application and return to Sharla Gillespie via email: [sgillespie@iianc.com](mailto:sgillespie@iianc.com) **by June 1, 2027.**

|                           |   |
|---------------------------|---|
| <b>Agency Information</b> | Agency Requesting Grant: _____  |
|                           | Contact Name: _____ Position in Agency: _____   |
|                           | Phone: _____ Email: _____   |
|                           | Has your agency provided paid or unpaid internships in the past? ___Yes ___No If yes, how many? _____       |
|                           | Why is your agency interested in offering an internship to a student? <i>(use separate sheet if needed)</i> |

|                   |  |
|-------------------|--|
| <b>Internship</b> | Dates of Proposed Internship: _____ How many hrs/wk will the intern work? _____                        |
|                   | What types of responsibilities/projects/experiences will the intern have while working at your agency? |

|               |   |
|---------------|---|
| <b>Intern</b> | Name: _____ Current Year in School: _____ |
|               | School: _____ Major: _____                |
|               | Phone: _____ Email: _____                 |

**Signature of Agency Contact:** \_\_\_\_\_ **Date:** \_\_\_\_\_