

# IIANC, Inc.

## *Short Term Disability Benefit Summary*

<i>Eligibility:</i>	All full time active employees working 30+ hours per week.
<i>Percentage of income received:</i>	60%
<i>Weekly maximum:</i>	\$1,000 per week
<i>When do benefits begin?</i>	8th day accident; 8th day sickness
<i>How long are weekly benefits paid?</i>	The benefit duration is 12 weeks, then LTD benefits begin if still disabled.
<i>Are occupational losses covered?</i>	No, this is a standard non-occupation. Occupational losses are covered by Workers' Compensation.
<i>Are maternity related disabilities covered?</i>	Yes, covered as any other illness.
<i>How much will this coverage cost?</i>	This benefit is 100% Employee Funded
<i>Is there a pre-existing limitation?</i>	No

